

Old Staff engagement - STAGNATION DGs

DG/EAs/Offices	Old Staff Engagement		I have a clear understanding of what is expected from me at work		I have the appropriate and timely information to do my work well		My manager helps me to identify my learning and development needs		My colleagues are committed to doing quality work		I feel that my opinion is valued		I receive regular recognition or praise for good work		My manager cares about me as a person	
	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025
COMMISSION	73%	0%	85%	-2%	67%	51%	6%	86%	-1%	76%	-4%	72%	1%	75%	1%	
AGRI	75%	0%	86%	-2%	67%	52%	9%	87%	-2%	79%	-5%	76%	1%	80%	1%	
BUDG	76%	0%	86%	-2%	70%	56%	2%	89%	-2%	80%	-3%	75%	1%	77%	3%	
COMM/SPP/REP	70%	0%	83%	-2%	65%	41%	5%	82%	0%	75%	-5%	69%	-1%	74%	2%	
ENEST	68%	0%	81%	0%	56%	46%	9%	86%	1%	74%	-4%	66%	0%	71%	-1%	
ERCEA	76%	0%	91%	-4%	79%	56%	10%	87%	-1%	74%	-3%	72%	0%	74%	2%	
HR	77%	0%	88%	-3%	76%	52%	2%	89%	-1%	79%	-3%	78%	2%	78%	-2%	
MENA	68%		79%		58%	44%		83%		74%		68%		73%		
OIL	66%	0%	80%	-5%	73%	50%	0%	70%	-3%	67%	-1%	61%	3%	63%	1%	
OLAF	75%	0%	89%	1%	68%	57%	5%	85%	-4%	72%	-5%	76%	1%	78%	-2%	
OP	72%	0%	88%	4%	68%	57%	9%	85%	2%	69%	-7%	70%	0%	68%	-3%	
SANTE	76%	0%	85%	-1%	66%	59%	7%	86%	-4%	81%	-2%	75%	2%	83%	1%	
SG	74%	0%	86%	-3%	62%	49%	9%	92%	1%	76%	-6%	73%	2%	77%	6%	
SG REFORM	75%		86%		73%	48%		92%		80%		72%		75%		

All data is current as of 5 June 2026

	Protective factor (increases are considered a protective factor)
	Factor to be monitored (decreases of -1 and -2 points are considered factors to be monitored)
	Risk factor (decreases of -3 points or more are considered a risk factor)
	Rates bellow the Commission average

We have based our assessment on trends between 2023 and 2025 to categorise factors as: protective, to be monitored and at risk. However, we have also taken into account the satisfaction rate and the Commission's average