

Old Staff Engagement - DEVELOPING DGs

DG/EAs/Offices	Old Staff Engagement		I have a clear understanding of what is expected from me at work		I have the appropriate and timely information to do my work well		My manager helps me to identify my learning and development needs		My colleagues are committed to doing quality work		I feel that my opinion is valued		I receive regular recognition or praise for good work		My manager cares about me as a person	
COMMISSION	73%	0%	85%	-2%	67%	51%	6%	86%	-1%	76%	-4%	72%	1%	75%	1%	
CINEA	77%	2%	91%	-2%	78%	56%	12%	91%	-3%	76%	-8%	71%	1%	76%	10%	
CLIMA	79%	2%	89%	2%	70%	48%	9%	94%	-1%	87%	2%	81%	2%	83%	2%	
COMP	78%	2%	92%	4%	78%	50%	6%	87%	-1%	83%	1%	77%	3%	79%	-1%	
DEFIS	74%	9%	83%	3%	64%	47%	11%	88%	7%	81%	9%	76%	10%	78%	4%	
DGT	80%	1%	94%	-1%	79%	65%	5%	91%	0%	77%	-7%	75%	1%	82%	0%	
DIGIT	77%	1%	86%	0%	71%	59%	5%	89%	0%	80%	-4%	74%	0%	79%	2%	
EACEA	73%	2%	89%	2%	69%	54%	15%	83%	-1%	72%	-8%	71%	1%	71%	2%	
ECFIN	75%	1%	88%	-1%	68%	50%	11%	90%	-3%	81%	-6%	72%	-1%	78%	5%	
ECHO	73%	3%	89%	2%	67%	45%	7%	88%	1%	78%	1%	71%	4%	74%	-1%	
EISMEA	67%	9%	84%	8%	56%	44%	12%	85%	11%	70%	5%	65%	11%	64%	5%	
EMPL	75%	2%	84%	-4%	67%	51%	10%	88%	-1%	79%	-4%	76%	3%	78%	8%	
ENER	75%	3%	87%	2%	63%	53%	9%	89%	0%	79%	-1%	76%	2%	81%	7%	
EPSO	76%	5%	89%	4%	66%	51%	1%	92%	-2%	75%	-1%	77%	7%	79%	12%	
FPI	75%	3%	89%	7%	74%	46%	5%	87%	0%	80%	-1%	77%	1%	75%	3%	
HaDEA	75%	2%	88%	0%	75%	54%	9%	83%	-5%	77%	-3%	75%	4%	72%	5%	
HERA	68%	2%	66%	0%	57%	43%	1%	77%	-2%	74%	-3%	71%	5%	85%	15%	
JRC	71%	2%	81%	-1%	64%	50%	10%	81%	0%	75%	-2%	68%	2%	75%	2%	
JUST	72%	1%	88%	1%	57%	44%	5%	91%	-2%	81%	-1%	73%	3%	71%	1%	
MARE	75%	1%	84%	1%	66%	52%	3%	85%	-5%	80%	-2%	79%	2%	81%	5%	
OIB	69%	2%	86%	-4%	69%	54%	7%	76%	-3%	63%	-5%	69%	5%	65%	-1%	
PMO	71%	6%	85%	2%	67%	56%	13%	87%	7%	68%	0%	71%	11%	65%	5%	
REA	78%	3%	93%	2%	81%	61%	13%	84%	1%	75%	-3%	74%	5%	77%	4%	
RTD	73%	1%	83%	-1%	64%	48%	9%	86%	1%	77%	-2%	73%	3%	77%	0%	
SCIC	77%	4%	92%	0%	74%	65%	11%	88%	-1%	74%	-1%	71%	7%	77%	6%	
SJ	79%	3%	90%	-4%	76%	54%	12%	86%	-5%	81%	0%	80%	9%	87%	12%	

All data is current as of 5 June 2026

	Protective factor (increases are considered a protective factor)
	Factor to be monitored (decreases of -1 and -2 points are considered factors to be monitored)
	Risk factor (decreases of -3 points or more are considered a risk factor)
	Rates below the Commission's average

We have based our assessment on trends between 2023 and 2025 to categorise factors as: protective, to be monitored and at risk. However, we have also taken into account the satisfaction rate and the Commission's average