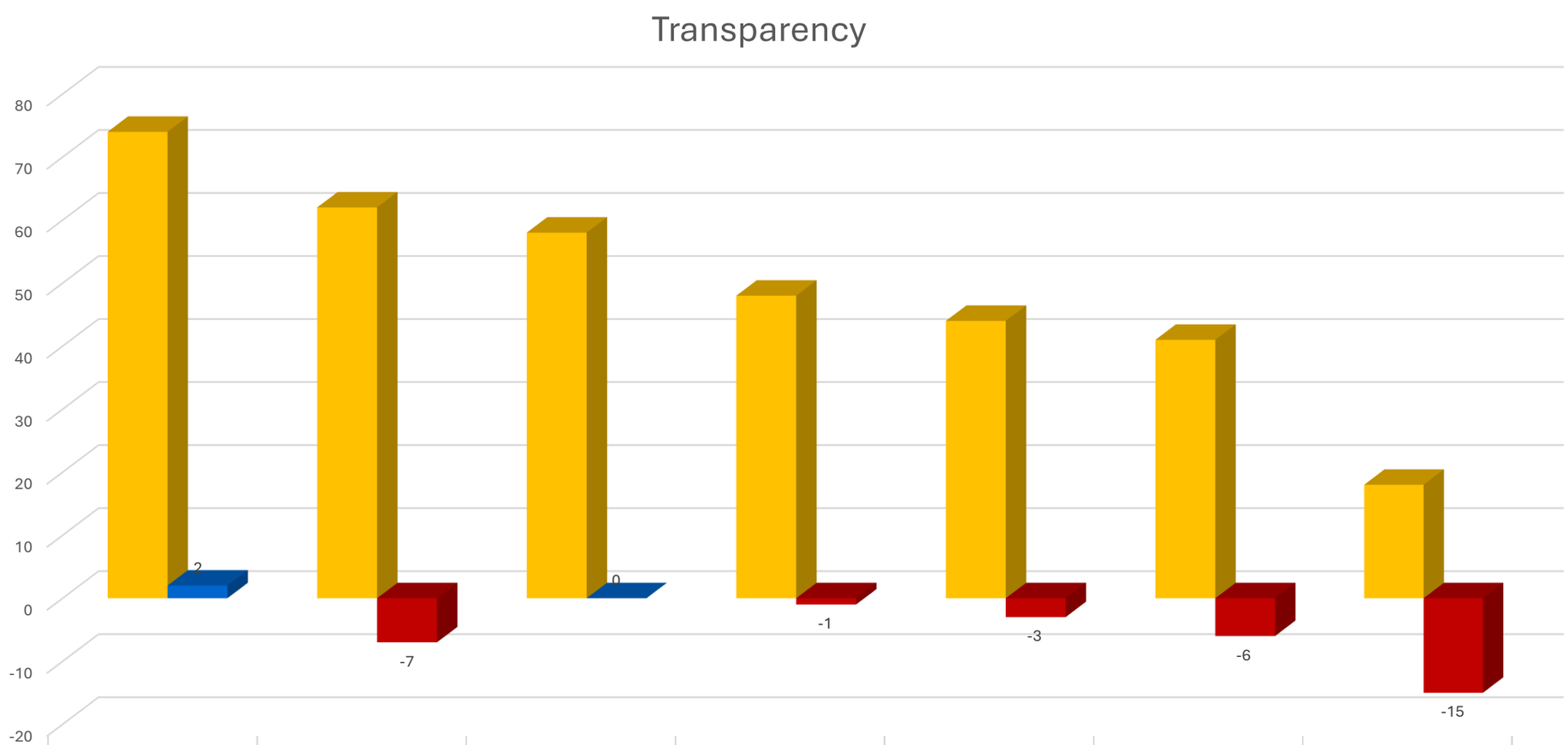
8. Transparency



	I feel comfortable in seeking and giving feedback to people I work with, regardless of their role	Internal communication initiatives keep me adequately informed about what is going on in the organisation	F4E creates an environment in which I am not afraid of discussing my mistakes	F4E offers opportunities for dialogue between staff and management	F4E creates an environment in which it is safe to speak up and raise concerns	The management of F4E communicates to the staff a clear picture of the direction F4E is headed	I perceive that at F4E decision-making is objective and transparent
2025	74	62	58	48	44	41	18
Distance from EU average	2	-7	0	-1	-3	-6	-15