



EUROPEAN COMMISSION  
DIRECTORATE-GENERAL  
HUMAN RESOURCES AND SECURITY  
The Director-General

Brussels, 4 December 2025

**NOTE TO MR ATHANASIOS KATSOGIANNIS  
PRESIDENT OF THE CENTRAL STAFF COMMITTEE**

**Subject: Follow-up on Sysper automation of carry-over of annual leave in cases of long-term sick leave**

Dear Mr Katsogiannis,

Further to the correspondence exchanged in 2022 <sup>(1)</sup> and 2023 <sup>(2)</sup> regarding the possibility to automate in Sysper the carry-over of annual leave for staff members on long-term sick leave, I am pleased to inform you that this development has now been successfully implemented.

As from 1 January 2026, the carry-over of annual leave for staff members on long-term sick leave — defined as absences of more than 20 consecutive working days within a calendar year — will be processed automatically in Sysper, without the need for any manual intervention or validation.

This improvement will ensure a fair, transparent and efficient treatment of staff concerned, while reducing the administrative workload for services.

I would like to thank the Central Staff Committee for its continued engagement and constructive dialogue on this matter.

Yours sincerely,

Electronically signed  
Stephen QUEST

c.c.: Mr I. Salmi (DDG), Mrs S. Panter (HR.D), Mr Saint Aubin (HR.D.1)

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<sup>(1)</sup> Ares(2022)5703116

<sup>(2)</sup> Ares(2023)1381652

