



PIOTR SERAFIN
MEMBER OF THE EUROPEAN COMMISSION
BUDGET, ANTI-FRAUD AND PUBLIC ADMINISTRATION

Brussels,

Dear Mr Sebastiani,

Thank you very much for your letter concerning the Commission Decision on the prevention of and fight against psychological and sexual harassment. I share your pride in what has been achieved in the Commission with the adoption of this Decision and the appointment of the Chief Confidential Counsellor, and appreciate your warm words for the colleagues in DG HR who have been working on this Decision and who are currently working with the agencies in this regard.

In the spirit of Article 110(2) of the Staff Regulations, I am committed to ensuring that colleagues working in decentralised agencies and joint undertakings will also benefit from an independent Chief Confidential Counsellor. I welcome the input and the support of the staff representatives in drafting a decision that guarantees the same rights to a respectful working environment as Commission staff have. I am confident that agencies share this objective and that we will swiftly agree on a model decision text that includes the function of the Chief Confidential Counsellor and ensures appropriate resources for this purpose.

I can also assure you of my commitment to providing continued support from the Commission to F4E and other agencies in particularly difficult situations.

Yours sincerely,

Piotr Serafin

Cristiano Sebastiani
President of Renouveau & Démocratie

