



JOHANNES HAHN

MEMBER OF THE EUROPEAN COMMISSION
BUDGET AND ADMINISTRATION

KADRI SIMSON

MEMBER OF THE EUROPEAN COMMISSION
ENERGY

Brussels,
ARES(2024)s1273386

Mr Cristiano Sebastiani
President, Renouveau & Démocratie

Dear Mr Sebastiani,

Thank you for your letter of 24 January, which received our full attention. You have called on the Commission for an increased support to the changes needed to improve F4E performance and to enable it to efficiently contribute to the construction of the ITER project.

As you rightly point out in your letter, the changes needed relate to the culture of the organisation, its long-term strategy, its working methods, and its management, including transparency in the F4E management's decision-making process and in its relationship with F4E's governance.

Let us reiterate our full commitment to supporting F4E in the optimisation of its organisational structure. The Commission is taking measures to improve F4E's functioning and align its working methods with the best practices of EU agencies and Joint Undertakings. To this end, the mission letter of the new Director, issued by the Governing Board prior to his appointment last year, outlines priority actions for the new Director's work. These actions include the preparation and implementation of a revised organisational structure aligned to a new vision for the organisation.

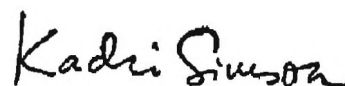
We support your view that there is a need to signal a clear departure from the past and implement the solutions that F4E staff legitimately expect. The Commission follows closely the development of an improved organisational structure of the F4E, encourages dialogue with staff and representatives, and supports further change in corporate culture through improvements in F4E policies and processes, and internal governance.

Let us take this opportunity to thank you once again for engaging with the Commission on these important topics.

Yours sincerely,



Johannes Hahn



Kadri Simson