

From: EC ARES NOREPLY [<mailto:DIGIT-NOREPLYARES@ec.europa.eu>]

Sent: Friday, February 10, 2017 3:54 PM

To: REP PERS OSP ALLIANCE

Cc: EVANS Lowri (GROW); SMITS Robert-Jan (RTD); VIOLA Roberto (CNECT); CALLEJA CRESPO Daniel (ENV); DELBEKE Jos (CLIMA); RISTORI Dominique (ENER); AGUIAR MACHADO Joao (MARE); BIENKOWSKA Elzbieta (CAB-BIENKOWSKA); OETTINGER Guenther (CAB-OETTINGER); SOUKA Irene (HR); LEVASSEUR Christian (HR); ROQUES Christian (HR)

Subject: Ares(2017)751953 - Your note of 8 February 2017

[Ares\(2017\)751953 - Your note of 8 February 2017](#)

Sent by MALACARNE Marco (EASME) <Marco-vb.Malacarne@ec.europa.eu>. All responses have to be sent to this email address.

Envoyé par MALACARNE Marco (EASME) <Marco-vb.Malacarne@ec.europa.eu> . Toutes les réponses doivent être effectuées à cette adresse électronique.

Dear Mr. Sebastiani,

Many thanks for your message regarding the staff of our Agency, which has attracted the full attention of our senior management team.

However, we do believe your message contains a number of inaccuracies; and so, we would be more than happy to meet and explain to you the actual situation in more detail. We would like to share on that occasion the findings of the recent staff survey, in which the Agency scored remarkably high, with a staff engagement rate of 70%, placing us among the top seven across all DGs and Agencies.

In particular, regarding the issue of teleworking, please rest assured that the decisions, which we have taken in the Agency, have been the result of thorough discussions involving the whole management team, and in full compliance with the relevant rules and guidelines established by the Commission.

Concerning the move of our colleagues currently located in MADO back to COV, I would kindly invite you to forward a copy of your letter also to the OIB, who had in fact given us a firm commitment that the move would take place by the end of last year. Clearly, this did not happen. As you can imagine, we are in constant dialogue with the OIB, and with other relevant players, in order to find a suitable solution to this difficult situation as soon as possible, as we are not the decision making body on this issue.

Finally, I couldn't agree more with you that a new Director of EASME should be nominated as soon as possible.

Kind regards

**Marco MALACARNE
Acting Director**

**European Commission
Executive Agency for Small and Medium-sized Enterprises (EASME)**

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