

**Front Commun**  
**interinstitutionnel de la**  
**représentation du personnel**

**Interinstitutional Common Front representing the staff**

**INTERINSTITUTIONAL GENERAL ASSEMBLY RESOLUTION**

**November 9, 2011**

The European Institutions' staff, pensioners included, united in an interinstitutional general assembly on November the 9th 2011, following the invitation from the interinstitutional Common Front,

Given the explanation of the Common Front on the consultations carried out since September the 15th concerning the draft of the Commission's decision of 29 June 2011,

Given the lack of results during consultations,

Given the calendar which VP Sefcovic wants to impose while consultations have not been concluded,

Given the blackmail on the 2011 salary adjustment's to justify the early filing of the proposed revision to the Staff Regulations,

Taking into account that the 2004 Reform has already brought about budgetary savings amounting to 3 billion to which will be added 5 billion by 2020.

Taking into account that in the current political and economic context, a competent European civil service, independent and permanent, is essential to guarantee the general interest.

Insists that the 2014-2020 financial perspectives concerning the administrative expenditures foresee the necessary financing so the European institutions can fulfil their missions.

**THEREFORE, THE GENERAL ASSEMBLY CALLS ON THE COMMISSION TO:**

- 1) defend the independent and permanent European civil service by maintaining secretarial posts within the AST function group.
- 2) confirm that the consultations become a real negotiation on all the elements of the proposal, aiming to arrive at a package taking into account the general interest
- 3) agree to defend this package and ensure that once the proposal is submitted to the Council and the European Parliament, it will not accept changes without coming back to the Common Front
- 4) defend to the end of the negotiation the unicity of the Staff Regulations, the attractiveness of the European civil service in all locations including working conditions, careers, salaries, pensions, the equal opportunities and the European schools. These are essential and are a prerequisite to begin a real dialogue.

Mandates the Common Front to negotiate on the basis of their list of demands and to keep staff informed by way of General Assembly any action it deems necessary including already filing a notice of strike as a precaution until the end of December 2011.

Requests the Common Front to forward this resolution and the list of demands to all staff to enable such personnel assigned outside of Brussels to express their support.