RESOLUTION OF THE COMMISSION STAFF GENERAL ASSEMBLY BRUSSELS, 9 OCTOBER 2012

FOR THE DEFENSE OF THE EUROPEAN PUBLIC SERVICE

The European Commission staff in Brussels, convened in General Assembly,

CONFIRMS its determination to fight any attempt to compromise the existence of a competent, independent and permanent European Civil Service;

IS DEEPLY CONCERNED by the negative impact of the financial perspectives on the state of the European Union, in particular by their consequences within the Member States;

IS APPALLED by the demands from some Member States for the 2014-2020 multiannual financial framework that foresee budgetary cuts on chapter 5 of an extent which is incompatible with an efficient management of the Institutions. These hypothetical savings would compromise the efficient management of the remaining 94% of the EU budget, which is assumed by the European Public Service itself;

RECALLS the significant cuts already achieved with the 2004 reform of staff regulations, in particular with the reduced attractiveness of conditions of employment for contract agents and officials recruited after 2004;

DENOUNCES the attitude of the Member States in the Council, who refuse to comply to statutory rules they have set themselves;

PROTESTS against irresponsible declarations by some Member States who strive to outdo each other in aggravating the Commission proposal of staff regulations' reform and to impose to the European Public Service restrictions they have not necessarily recommended for their own National Public Services;

WELCOMES the firm stand taken by the European Parliament and its President in defense of the European Public Service;

DEMANDS that the Presidents of the European Council, of the European Parliament and of the Commission commit themselves to refuse, during the debate on the 2014-2020 Multiannual Financial Framework, any cut on chapter 5 of the EU budget that would endanger the continuity of the European Public Service, the efficiency of the Institutions and the quality of service offered to European citizens;

DEMANDS that the Commission stop immediately any measure aiming at a reduction of staff, considering the Council's obstructive attitude;

DEMANDS that the Commission reopen immediately discussions with social partners on the reform of career development and adequate measures for the reduction of disparities within the European Public Service, in particular to remedy unfair treatment of contract agents and officials recruited after 2004;

CONFIRMS its attachment to an annual adjustment system for pays and pensions, which is a factor of social peace ;

MANDATES trade-unions and staff associations to lodge a strike notice as a precaution for the period 5-23 November 2012, complemented by other relevant action. Strike action as such will be launched in coordination with staff in other Institutions;

MANDATES trade-unions and staff associations to request a meeting with the President of the Commission;

INVITES the trade-unions and staff associations to convene a new General Assembly to report on the follow-up of this resolution.