



# ALLIANCE OF THE FREE TRADE UNIONS

*Brussels, 11 November 2008*

## **MADÉLIN REPORT : THE COMMISSION REACTS**

### **A FIRST RESULT FROM THE MOBILISATION OF THE ALLIANCE AND OTHER TRADE UNIONS**

A few months ago a report began to circulate throughout the Commission services, the so-called "Madelin Report" prepared by, amongst others, the Director-General of DG SANCO. Although the Barroso Commission has always confirmed not to envisage any new reform, this report puts forward totally unacceptable proposals for an imminent reform of our staff regulations. Even Kinnock didn't dream up plans to replace two thirds of officials by temporary agents directly recruited by each DG. Even the die-hards of decentralisation didn't put into question the role of DG Admin and the bodies centrally charged to ensure coherence between the services and equality of treatment for the personnel as a whole.

In a display of excessive zeal, several Directors-general have even decided to discuss this report during meetings organised with their management.

Many of you, at all levels and grades, have communicated your concerns to us concerning the Madelin report.

Indeed, it became essential to get a clear and precise clarification from the Commission in general, and from Vice-President Kallas, in particular, responsible within the college for administration and for the social dialogue.

It is now clear, due to the reply by Vice-President Kallas in his letter to all the trade unions and staff associations confirming that this initiative has not received any mandate either by Vice-President Kallas or the President, and that there will not be another reform outside of the social dialogue between the Administration and staff representatives.

We hope that these principles will from now on be taken into account by all concerned, starting with Mr Madelin and the other authors of this report.

**All pirate initiatives for reform are not acceptable within the framework of a European administration operating on the basis of clear and established rules, and respecting a real social dialogue.**

**The Alliance and the other trade unions and staff associations remain vigilant and will keep you informed.**